



Bachelor of Commerce in Human Resource Management

SAQA ID 96720 NQF level 7

🕒 Qualification duration

Part-Time

Minimum: 5 years

Maximum: 7 years

☰ Qualification description

Are you a people person with a flair for business? Human Resource Management (HRM) is a dynamic field that is constantly evolving to meet the needs of modern business. Human resource managers perform a range of valuable functions in the workplace such as attracting, retaining and motivating employees, skills development, managing diversity and developing labour policies.

Although our HR degree concentrates on the core areas of human resource management, it has a strong foundation in commerce. It provides you with both theoretical understanding and practical skills in subjects such as Business Management, Human Resource Management, Economics, Employment Relations, talent management, reward management and Management of Training. You will also cover subject areas such as Business English, Computer Skills, an Introduction to Financial Accounting and Labour Law. Because of our degree's unique emphasis on application, you will select, conduct and present a research project and complete Work Integrated Learning (WIL) programme in your final year.

At Eduvos, we believe that flexible learning brings limitless possibilities. The success of our BCom Human Resource Management is due largely to our unique blend of lectured learning, the use of technology, Work Integrated Learning (WIL), a research project, professional SAGE Payroll certification as well as practical application. We have highly dedicated teaching staff with professional accreditations, and a curriculum that is relevant and ahead of trends. By introducing you to research, a unique offering in undergraduate degrees, are also preparing you for post-graduate studies. Our approach ensures that you acquire essential work skills such as critical thinking, effective problem solving, ethical decision-making, self-discipline, working in teams & communicating effectively.

☑ Entry requirements

- South African National Senior Certificate (NSC) with Bachelor's degree endorsement.
- Or**
- A National Certificate (Vocational) level 4 issued by the Council of General and Further Education and Training with Bachelor's degree endorsement.
- Or**
- A letter or certificate confirming an exemption from Universities South Africa (USAf) for any other school-leaving results.
- Or**
- Completion of a Bachelor's degree.
- Or**
- Completion of a relevant Foundation Programme along with a letter or certificate of exemption from Universities South Africa (USAf).
- Or**
- Completion of a relevant Higher Certificate.
- And**
- 25 Eduvos points or more.

📁 Possible career options

Help businesses and people connect.

The career choices for you, as a Bachelor of Commerce in Human Resource Management graduate, are varied and employment options include:

- Employment Relations Management
- Employment Relations Consulting
- Human Resource Management
- Human Resource Consulting
- Payroll
- Personnel Consulting
- Recruitment
- Training and Development



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Qualification accreditation

- Accredited by the Higher Education Quality Committee (HEQC) of the Council on Higher Education (CHE)
- Registered with the South African Qualifications Authority (SAQA)
- Accredited by the South African Board of People Practitioners (SABPP)

This qualification is offered at the following campuses:

- Claremont
- Mbombela
- Midrand
- Tyger Valley

Qualification structure

Year 1

Students are introduced to the basic principles of Human Resource Management. Computer literacy and various introductory business skills modules are included in the curriculum.

- Business English
- Business Management 1A
- Business Management 1B
- Computer Skills
- Economics 1A
- Economics 1B
- Employment Relations 1
- Human Resource Management 1
- Introduction to Financial Accounting
- Labour Law
- Management of Training 1
- Quantitative Techniques

Year 2

Students develop an intermediate level of knowledge and skills in Human Resource Management.

- Business Management 2A
- Business Management 2B
- Economics 2A
- Employment Relations 2
- Human Resource Information Systems
- Human Resource Management 2A
- Human Resource Management 2B
- Management of Training 2
- Research Methodology

Students who passed the Human Resource Information Systems exams with 75%+ will receive a Sage payroll certificate.

Year 3

Students develop an advanced level of knowledge and skills in the field of human resources.

- Advanced Employment Relations
- Business Ethics
- Business Management 3A
- Business Management 3B
- Human Resource Management 3A
- Human Resource Management 3B
- Human Resource Planning and Development
- Research Project
- Work Integrated Learning

Students who successfully complete all levels of study are awarded the Eduvos Bachelor of Commerce in Human Resource Management degree.